



**MANA**<sup>®</sup>  
**DE SAN DIEGO**  
Empowering Latinas  
at Every Stage of Their Lives

## **Latina Equal Pay Day Latina Pay Gap widens**

San Diego, CA: Latina Equal Pay Day represents the additional time a Latina needs to work to earn the same annual salary as her White male counterpart. In 2022, the Latina Pay Gap widened. Latinas earn 57 cents for every dollar a White male counterpart makes, represented by 21 additional months of work to earn the same pay. In 2021, Latina Equal Pay Day was observed on October 21, this year it is observed on December 8. We call on leaders in San Diego to join the call for wage equity. It is time.

What: Latina Equal pay Day

Who: Nora Vargas -San Diego County Board of Supervisors, Vice Chair  
Todd Gloria – City of San Diego, Mayor  
Mel Katz – San Diego Business Leader and Manpower Executive Officer  
Dr. Hei-ock Kim –Kim Center for Social Balance Founder & Executive Director  
Liz Ramírez – Chicano Federation, Chief Executive Officer  
Arcelia Magaña – San Diego La Raza Lawyers Association, Board President  
Dr. Inez Gonzalez Perezchica – MANA de San Diego Executive Director

When: Thursday, December 8, 2022, at 12:00 pm

Where: San Diego County Administration Building, 1600 Pacific Highway, West Plaza

Why: Bring awareness to the significant inequities Latinas face in the workforce and launch a call to action.

MANASD is the largest chapter of a national Latina organization. The mission of MANA is to empower Latinas through education, leadership development, community service, and advocacy. MANASD is advancing the common good in San Diego Latina communities. For more information: [www.manasd.org](http://www.manasd.org)

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