Center for Creative Leadership

MANA de San Diego: LatinaSuccessLeadership Program

Evaluation of 2025 Program

ABOUT THE CENTER FOR CREATIVE LEADERSHIP

For 50+years, the Center forCreativeLeadership has pioneered top-ranked leadership development solutions for everyonefromcommunity leadersto Fortune 500 CEOs, inspiring organizations around the world — including 2/3 of the Fortune 1000 — to drive remarkable transformation at every level.

Meet our people where you are:ccl.org/locations

CCL REGIONAL HEADQUARTER LOCATIONS:
Americas
Europe, Middle East, Africa (EMEA)
Asia-Pacific, India, Greater China (APAC)

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Executive Summary

TheLatinaSuccessLeadershipProgramdelivers a highly engaging, practical learningexperiencethatstrengthensconfidence, communication, identity, and connection—andtranslatesintomeaningfulleadership action.

98% of participant responses across four sessions reported very high levels of satisfaction with their LSLP sessions

Number represents thepercentageof raters thatreported from 4 (great extent) to 5 (Very great extent)

94% of participant responses across four sessions reported making meaningful connections with other Latina leaders participating in this program to a great or very great extent.

Numberrepresents thepercentageof raters thatreported from 4 (great extent) to 5 (Very great extent)

What did leaders find most helpful about the LSLP?

- Peer Connection & Shared Experience
- Safe, relational learning space
- Practical, applied skill building
- Expert insight & inspiring speakers

What did leaders commit to as a result of the LSLP?

- Leading with Identity & Authenticity
- Communication & Listening
- Applying Learning for Impact
- Expanding & Deepening Networks
- Advocacy and Speaking with Confidence

Communication – Top Themes

- Clarity and focus
- Confidence & Self-Advocacy
- Pausing & Emotional Regulation
- Overcoming people-pleasing tendencies
- Surpassing cultural & systemic biases

Branding – Top Themes

- “I’m not ‘bragging,’ I’m informing.”
- “I am enough.”
- “I’m building relationships, not bothering people,when I seek support.”
- “My brand is my purpose.”

Next Steps – Top Themes

- Honoring Self & Boundaries
- Confidence & Self-Efficacy
- Community & Connection
- Purpose & Intention

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End of Program Survey Summary

Overall, program satisfactionwashigh and everyone who respondedto thelastEndof Program survey is extremelylikelyto recommend the program.(Mean scoresare shown below.) Nearly all participants were appropriately challenged by the program and are able to apply their knowledge and skillsto a great orverygreat extent.

Overall Program Satisfaction

4.91/5

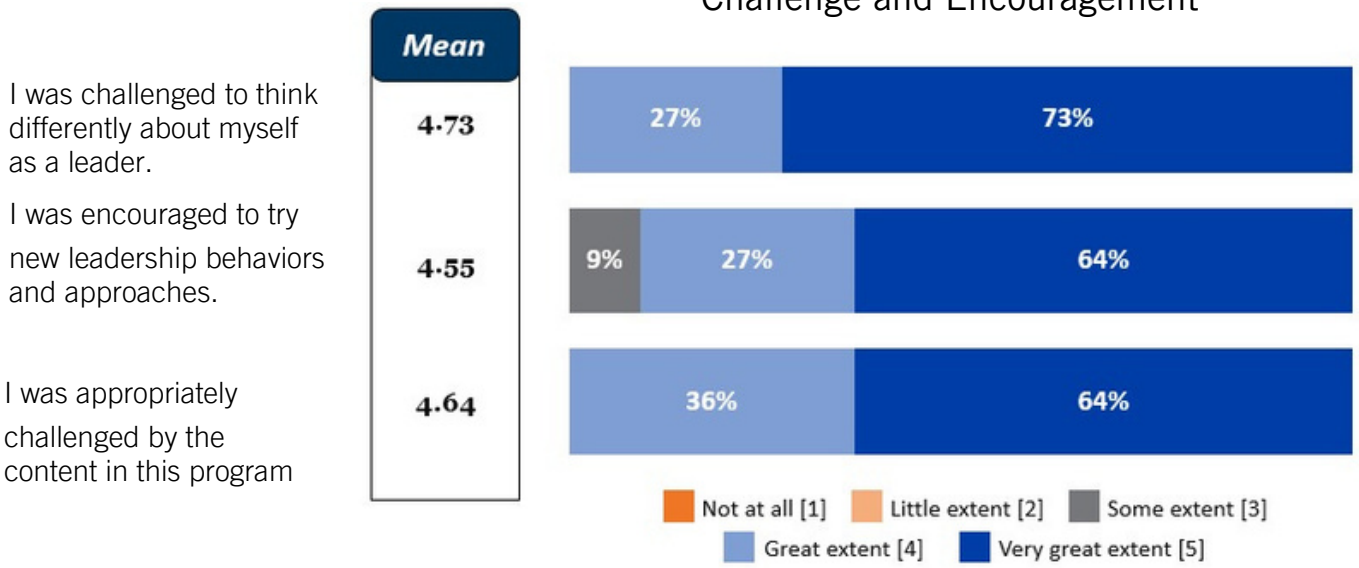
Likelihood to Recommend

10/10

Ability to Make Meaningful Connections

4.61/5

Challenge and Encouragement



Post-Session Satisfaction

June

4.67/5
n = 18

July

4.75/5
n = 28

August

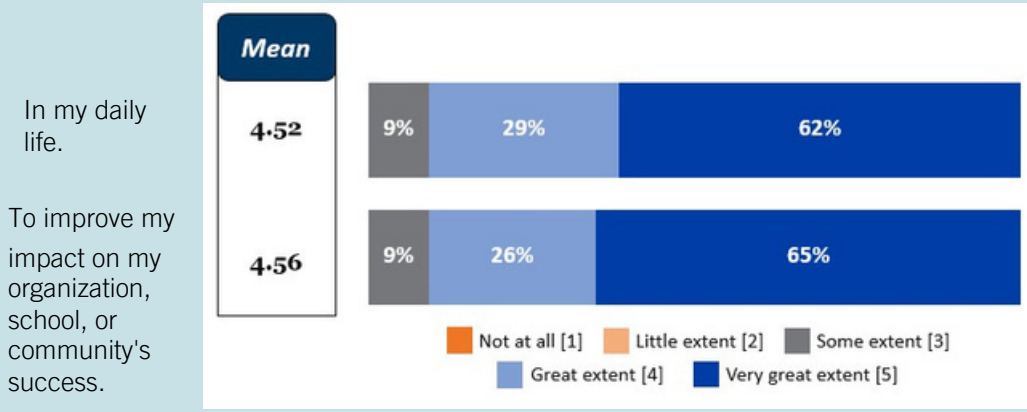
4.76/5
n = 25

September

5.0/5
n = 6

Application

I will be able to apply the knowledge and skills learned in this session…



n = 86 responses across 4 sessions

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